



Isabel Jahn appointed Global Head of Human Resources

Frankfurt am Main, Paris, January 10, 2025

ODDO BHF appoints Isabel Jahn as Global Head of Human Resources and member of the General Management Committee (GMC), as of April 1, 2025. Isabel Jahn will be responsible for all personnel matters and HR activities within the Group, and will divide her time between the various sites.

Philippe Oddo, Managing Partner of ODDO BHF, commented: *"I am delighted that Isabel Jahn, an exceptional executive specializing in human resources management, has chosen to join our Group. With her 25 years of experience in the field of human resources as well as in finance and consulting, she is a major asset for ODDO BHF. Thanks to her excellent knowledge of French, she also brings a new Franco-German profile to the GMC"*.

Isabel Jahn adds: *"I am very honoured to be able to bring my expertise to ODDO BHF and contribute to the Group's success in Europe. I am looking forward to the tasks ahead and to shaping, together with the excellent HR teams in Paris, Frankfurt, Zurich and Tunis, ODDO BHF's People & Culture strategy. Our ambition is to develop HR and talent management in line with the Group's growth ambitions, and to further strengthen the perception and attractiveness of ODDO BHF."*

Isabel Jahn will be taking over from Aurore van der Werf, who has decided to leave the Group to focus on a new project. Aurore van der Werf joined the Group in 2010 as Head of HR Development. She became Global Head of Human Resources in 2012 and Head of Corporate Real Estate Management in 2022. She has played a key role in the Group's success over the past 15 years, making a significant contribution to attracting and retaining talent.

Philippe Oddo says: *"On behalf of the GMC, I would like to sincerely thank Aurore for her commitment over the years. She successfully built up our current HR department, first in France, then in Germany, Tunisia and Switzerland. I have enjoyed a very trusting relationship with Aurore over all these years, and I wish her all the best for the future and every success in her new project"*.

Brief presentation of Isabel Jahn

Isabel Jahn began her career in 1999 in HR at Commerzbank, before joining UBS in 2004. She worked there until 2016 and was part of the European HR management team as Head of HR for Germany and Austria. She is currently a Partner at Mercer HKP Group, a company specializing in HR strategy and corporate governance consulting, where she has worked since 2017 as Practice Lead for banks, insurance companies and financial services providers. Isabel Jahn studied international business and culture in Passau and Tours, specializing in the French language.

About ODDO BHF

ODDO BHF is an independent European financial group active in the areas of Private Wealth Management, Asset Management and Corporates & Investment Banking. With its special entrepreneurial spirit, the Group currently manages around 140 billion euros in client assets and has equity capital of more than 1.1 billion euros. In 2023, ODDO BHF generated net banking income of 806 million euros. With around 3,000 employees in France and Tunisia, Germany and Switzerland, the Group pursues a consistent European strategy with a global perspective. ODDO BHF has a unique shareholder structure that ensures its independence and enables it to develop sustainable products and services aiming on creating a world in which every day is full of opportunities.

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