

Statement on principal adverse impacts of investment decisions on sustainability factors

Financial market participant ODDO BHF SE (LEI: 529900XLAZ15LYK8XK27)

Summary

The present statement is the consolidated statement on principal adverse impacts on sustainability factors of ODDO BHF SE GmbH (LEI: 529900XLAZ15LYK8XK27).

This statement on principal adverse impacts on sustainability factors covers the reference period from 1 January to 31 December 2022.

With regards to responsible corporate governance, ODDO BHF SE supports the principles of the UN Global Compact and is committed to its ten principles. ODDO BHF SE has determined, for its purposes, sustainability risks, their relevance to ODDO BHF SE, and an approach to monitor, control, and mitigate these sustainability risks. In addition, ODDO BHF SE has defined minimum standards for sustainability.

In this respect, it is only natural for ODDO BHF SE to also have strategies for identifying and prioritizing the principal adverse sustainability impacts (hereinafter: "Principal Adverse Impacts" or "PAI") and sustainability indicators. These may be used in course of portfolio management carried out by ODDO BHF SE, whereby it is pointed out that ODDO BHF SE <u>does not</u> currently apply these strategies in course of its portfolio management.

As can be seen from the following, ODDO BHF SE is able to consider different types of PAI when making investment decisions and reserves the right to actually do so in the future. In addition, it should be noted, in particular, that PAIs may be taken into account as additional criteria in the selection of financial instruments, without PAIs necessarily always having a higher weighting than other relevant aspects in course of investment decisions.

Description of the principal adverse impacts on sustainability factors

Adverse sustainability indicator		Metric	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
Greenhouse gas emissions	1. GHG emissions	Scope 1 GHG emissions	22,485 tCO2	Sum of portfolio companies' Carbon Emissions- Scope 1 (tCO2e) weighted by the portfolio's value of investment in a company and by the company's most recently available enterprise value including cash.	No actions have been taken or are currently being planned for the next reference period.
		Scope 2 GHG emissions	9,477 tCO2	Sum of portfolio companies' Carbon Emissions - Scope 2 (tCO2e) weighted by the portfolio's value of investment in a company and by the company's most recently available enterprise value including cash.	
		Scope 3 GHG emissions	286,567 tCO2	Sum of portfolio companies' Scope 3 - Total Emission Estimated (tCO2e) weighted by the portfolio's value of investment in a company and by the company's most recently available	

Indicators applicable to investments in investee companies



			enterprise value	
	TILOUG	0045551000	including cash.	
	Total GHG	304,555 tCO2	The total annual	
	emissions		Scope 1, Scope 2, and estimated	
			Scope 3 GHG	
			emissions	
			associated with the	
			market value of the	
			portfolio.	
			Companies' carbon	
			emissions are	
			apportioned across	
			all outstanding	
			shares and bonds	
			(based on the most	
			recently	
			available enterprise	
			value including cash).	
2. Carbon footprint	Carbon footprint	231 tCO2/	The total annual	
	Carbon tootprint	MEUR invested	Scope 1, Scope 2,	
			and estimated Scope	
			3 GHG emissions	
			associated with 1	
			million EUR invested	
			in the portfolio.	
			Companies' carbon	
			emissions are	
			apportioned across	
			all outstanding	
			shares and bonds	
			(based on the most	
			recently available enterprise value	
			including cash).	
3. GHG intensity of	GHG intensity of	726 tCO2/	The portfolio's	
investee companies	investee	MEUR revenue	weighted average of	
	companies		its holding issuers'	
			GHG Intensity	
			(Scope 1, Scope 2	
			and estimated Scope	
			3 GHG	
			emissions/EUR	
			million revenue).	
4. Exposure to	Share of	3.3 %	The percentage of	
companies active in	investments in		the portfolio's	
the fossil fuel sector	companies active		market value	
	in the fossil fuel		exposed to issuers	
	sector		with fossil fuels related activities,	
			including extraction,	
			processing, storage	
			and transportation	
			of petroleum	
			products, natural	
			gas, and thermal and	
			metallurgical coal.	
5. Share of non-	Share of non-	69.5 %	The portfolio's	
renewable energy	renewable energy		weighted average of	
consumption and	consumption and		issuers' energy	
production	non-renewable		consumption and/or	
	energy production		production from	
	of investee companies from		nonrenewable sources as a	
	non-renewable		sources as a percentage of total	
	energy sources		energy used and/or	
	compared to		generated.	
	renewable energy		J	
	sources, expressed			
	as a percentage of			
	total energy			
	sources			
6. Energy consumption	Energy	NACE A: 0.5	The portfolio's	
intensity per high	consumption in	NACE B: 1.5	weighted average of	



			•	•	
	impact climate	GWh per million	NACE C: 0.2	Energy	
	sector	EUR of revenue of	NACE D: 3.0	Consumption	
		investee	NACE E: 3.0	Intensity	
		companies, per	NACE F: 0.3	(GwH/million EUR	
		high impact	NACE G: 0.2	revenue) for issuers	
		climate sector	NACE H: 0.7	classified within	
			NACE L: 1.2	NACE Code A, B, C, D, E, F, G, H, L	
Biodiversity	7. Activities negatively	Share of	0.0 %	The percentage of	No actions have been taken
	affecting bio-	investments in		the portfolio's	or are currently being
	diversity-sensitive	investee		market value	planned for the next
	areas	companies with		exposed to issuers'	reference period.
		sites/operations		that reported having	
		located in or near		operations in or	
		to biodiversity-		near biodiversity	
		sensitive areas		sensitive areas	
		where activities of those investee		and have been	
		companies		implicated in controversies with	
		negatively affect		severe or very	
		those areas		severe impacts on	
				the environment.	
Water	8. Emissions to water	Tonnes of	26.2 t/ MEUR	The total annual	Data availability and
		emissions to water	invested	wastewater	coverage rate are currently
		generated by		discharged (metric	not sufficient to define
		investee		tons reported) into	concrete measures and
		companies per		surface waters as a	targets.
		million EUR		result of industrial	
		invested,		or manufacturing	
		expressed as a		activities associated	
		weighted average		with 1 million EUR	
				invested in the	
				portfolio	
				Companies' water emissions are	
				apportioned across	
				all outstanding	
				shares and bonds	
				(based on the most	
				recently available	
				enterprise value	
				including cash).	
Waste	9. Hazardous waste	Tonnes of	2.3 t/ MEUR	The total annual	Data availability and
	and radioactive	hazardous waste	invested ¹	hazardous waste	coverage rate are currently
	waste ratio	and radioactive		(metric tons	not sufficient to define
		waste generated		reported) associated	concrete measures and
		by investee		with 1 million EUR	targets.
		companies per million EUR		invested in the portfolio.	
		invested.		Companies'	
		expressed as a		hazardous waste is	
		weighted average		apportioned across	
		0		all outstanding	
				shares and bonds	
				(based on the most	
				recently available	
				enterprise value	
				including cash).	
INDICAT	FORS FOR SOCIAL AND		ECT FOR HUMAN ERY MATTERS	RIGHTS, ANTI-CORR	UPTION AND ANTI-
			0.7 %	The percentage of	No actions have been taken
Social and	10. Violations of UN	Share of			
employee	Global Compact	investments in		the portfolio's	or are currently being
	Global Compact principles and	investments in investee		market value	planned for the next
employee	Global Compact principles and Organisation for	investments in investee companies that		market value exposed to issuers	
employee	Global Compact principles and Organisation for Economic	investments in investee companies that have been involved		market value exposed to issuers with very severe	planned for the next
employee	Global Compact principles and Organisation for Economic Cooperation and	investments in investee companies that have been involved in violations of the		market value exposed to issuers with very severe controversies	planned for the next
employee	Global Compact principles and Organisation for Economic Cooperation and Development	investments in investee companies that have been involved in violations of the UNGC principles		market value exposed to issuers with very severe controversies related to the	planned for the next
employee	Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines	investments in investee companies that have been involved in violations of the UNGC principles or OECD		market value exposed to issuers with very severe controversies related to the company's	planned for the next
employee	Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational	investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for		market value exposed to issuers with very severe controversies related to the company's operations and/or	planned for the next
employee	Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines	investments in investee companies that have been involved in violations of the UNGC principles or OECD		market value exposed to issuers with very severe controversies related to the company's	planned for the next

¹ Due to incorrect data delivery (for certain fund data) from MSCI for December 30, 2022, the average of the reporting dates 31 March, 30 June, 30 September and 30 November 2022 for funds were used to calculate this data point.



	11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance/ complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	29.6%	The percentage of the portfolio's market value exposed to issuers that are not signatories in the UN Global Compact.	
	12. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	12.9	The portfolio holdings' weighted average of the difference between the average gross hourly earnings of male and female employees, as a percentage of male gross earnings.	
	13. Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	37.0 %	The portfolio holdings' weighted average of the ratio of female to male board members.	
	14. Exposure to controversial weap- ons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0.0 %	The percentage of the portfolio's market value exposed to issuers with an industry tie to landmines, cluster munitions, chemical weapons or biological weapons. Note: Industry ties includes ownership, manufacturing and investments. Ties to landmines do not include related safety products.	
				ns and supranationals	
Adverse sustaina		Metric	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
Environmental	15. GHG intensity	GHG intensity of investee countries	324 tCO2/ MEUR GDP	The portfolio's weighted average of sovereign issuers' GHG Emissions Intensity (Scope 1, 2 and 3 emissions/EUR M GDP)	No actions have been taken or are currently being planned for the next reference period.
Social	16. Investee countries subject to social violations	Number of investee countries subject to social violations (absolute number and relative number divided by all investee	43	The portfolio's number of unique sovereign issuers with European External Action Service (EEAS) restrictive measures	



countries), as referred to in international treaties and conventions, United Nations	(sanctions) on imports and exports	
principles and, where applicable,		
national law		

Other indicators for principal adverse impacts on sustainability factors

Table 2 Additional climate and other environment-related indicators

Adverse sustainability impact	Adverse impact on sustainability factors (qualitative or quantitative)	Metric			
Indi	Indicators applicable to investments in investee companies				
CLIMAT	CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS				
Emissions	4. Investments in companies without carbon emission reduction initiatives	Share of investments in investee companies without carbon emission reduction initiatives aimed at aligning with the Paris Agreement n			
Water, waste and material emissions	15. Deforestation	Share of investments in companies without a policy to address deforestation			

Table 3

Additional indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters

INDICATORS FOR SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTER					
Adverse sustainability impact Adverse impact on sustainability factors Metric (qualitative or quantitative)) (qualitative or quantitative)) (qualitative or quantitative))					
Indicators applicable to investments in investee companies					
Human Rights	9. Lack of a human rights policy	Share of investments in entities without a human rights policy			

Description of policies to identify and prioritise principal adverse impacts on sustainability factors

The strategies for identifying and weighting the principal adverse impacts on sustainability factors were formally approved by an internal ESG Project Committee 27 March 2023.

Investment decisions made by ODDO BHF SE in course of portfolio management may have adverse impacts on the environment (e.g., climate, water, biodiversity) as well as on social and employee issues, and may also be detrimental to the fight against corruption and bribery.

PAIs can be examined by ODDO BHF SE on a quarterly basis since June 30, 2021.

ODDO BHF SE can use various measures to manage the identified PAIs if necessary, whereby it would consider all identified PAIs to be equally important. For example, ODDO BHF SE has defined corresponding guidelines for the investment process in its portfolio management, which can be used if necessary. The relevant specifications for the investment universe relevant in course of portfolio management and the investment decisions made therein can be made available to all portfolio managers and continuously developed with them. The relevant components of the investment process can form a sound basis for sustainability-oriented decisions within the selection process.

The relevant specifications can in particular take into account data from service providers specializing in sustainability analyses (currently MSCI ESG Research). On this basis, all investments can be analyzed in terms of their sustainability related to environmental, social and corporate governance matters within the framework of portfolio management. For individual securities, an in-house ESG approach can be applied, which can serve to take PAI into account and - if applied - would essentially be based on the application of the following exclusion criteria at individual instrument level:

- Sector exclusions: Companies with certain turnover shares in the weaponry, gambling, pornography, tobacco and coal
 sectors would be excluded from investment. The question of which turnover threshold would be decisive in each case
 would be resolved on a sector-specific basis: for most sectors, a turnover share of more than 5% would currently be
 considered decisive, but for some sectors or sub-sectors of these sectors, other thresholds would be considered decisive
 in some cases (for example, an investment in companies that generate turnover in the area of certain weapons would be
 completely excluded; for other sectors, turnover shares greater than 5% would also be possible).
- Non-compliance with the principles of the United Nations Global Compact: Companies that violate the principles of the United Nations Global Compact would be excluded from investment.
- Biodiversity: Companies that claim to operate in or near biodiversity-sensitive areas and/or have been involved in controversies with serious or very serious adverse environmental impacts may be excluded from investment.
- Poor sustainability ratings: Companies and countries with poor sustainability ratings may be excluded from an investment (according to MSCI ESG Research Methodology: "B" sustainability rating or worse).



In principle, the sustainability criteria would also be applicable to indirect investments (e.g. funds, certificates) (provided that corresponding data are available). In this context, the above criteria - modified accordingly - would apply to indirect investments consolidated at the level of the respective investment instrument.

In the future, ODDO BHF SE will continue to develop the approach described above, whereby it will be significantly dependent on corresponding data and its quality. ODDO BHF SE is currently in the process of reviewing the data situation in detail and obtaining a more comprehensive supply of relevant data.

Against this background, ODDO BHF SE intends to further improve its internal strategies and measures in order to reserve the possibility of being able to take into account adverse impacts of investment decisions on sustainability factors to a greater extent on the basis of the data available to it.

Finally, it should be noted that ODDO BHF SE always makes investment decisions in the best interests of its clients in course of portfolio management, which means that PAI would be taken into account as additional criteria alongside other decision-relevant factors, which means in particular that PAI would not necessarily be given greater weight than other decision-relevant factors in every case.

Statement by ODDO BHF SE on principal adverse sustainability impacts in its function as financial advisor (disclosure pursuant to Article 4 SFDR)

In course of investment advice, ODDO BHF SE considers the principal adverse impacts on sustainability factors (PAIs) exclusively for clients who have indicated corresponding sustainability preferences to ODDO BHF SE (in the MiFID questionnaire). Thus, clients of ODDO BHF SE have the possibility to indicate which PAIs should be taken into account. The following categories can be specified:

- 1. Climate-related categories (GHG emission intensity of the companies in which investments are made).
- 2. Other environment-related categories (activities that adversely impact areas with biodiversity in need of protection).
- 3. Social, labor and human rights categories (involvement in controversial weapons).

If clients do not indicate sustainability preferences for the principal adverse impacts on sustainability factors (in the MiFID questionnaire), these will not be taken into account in the investment advice, especially as this is not explicitly requested by clients who have not provided corresponding information.

Engagement policies

In its function as portfolio manager, ODDO BHF SE does not exercise any shareholder rights, and therefore does not pursue an engagement policy.

References to international standards

ODDO BHF SE follows internationally recognized principles for sustainable business and banking activities as part of its due diligence and reporting obligations. An example of this are the principles of the United Nations Global Compact. Currently, ODDO BHF SE does not use a forward-oriented climate scenario, in particular, because there are not yet sufficiently mature methods and data available, and no market standard has yet been developed in this regard.

Historical comparison

A historical comparison of the reporting period with the previous reporting period will be conducted starting with the report to be disclosed in business year 2024 for the 2023 reporting period.