



DISCLOSURE OF ODDO BHF SE PURSUANT TO THE EUROPEAN REGULATION ON SUSTAINABILITY-RELATED DISCLOSURE REQUIREMENTS IN THE FINANCIAL SERVICES SECTOR (SFDR)

I. Consideration of sustainability risks in our remuneration policy

Details of ODDO BHF SE's current remuneration policy are available at this [link](#).

Change in the consideration of sustainability risks in the remuneration policy as of 31.12.2022:

Adjustment of the new hyperlink to the Remuneration Report 2021 of ODDO BHF SE