



ODDO BHF

DISCLOSURE OF ODDO BHF SE PURSUANT TO THE EUROPEAN REGULATION ON SUSTAINABILITY-RELATED DISCLOSURE REQUIREMENTS IN THE FINANCIAL SERVICES SECTOR (SFDR)

Version 4 as of 31.03.2025 (replaces Version 3 as of 02.07.2024)

I. Consideration of sustainability risks in our remuneration policy

Details of ODDO BHF SE's current remuneration policy are available at this [link](#).