

## **DISCLOSURE OF ODDO BHF TRUST GMBH PURSUANT TO THE EUROPEAN REGULATION ON SUSTAINABILITY-RELATED DISCLOSURE REQUIREMENTS IN THE FINANCIAL SERVICES SECTOR (SFDR)**

### **I. Consideration of sustainability risks in our remuneration policy**

As subsidiary of ODDO BHF SE, ODDO BHF Trust GmbH is integrated into ODDO BHF Group's human resources and supervisory control processes. ODDO BHF SE is itself subject to the provisions of the Regulation on the Regulatory Requirements for Remuneration Systems of Institutions and therefore also determines the personnel and remuneration policy of the employees working for ODDO BHF Trust GmbH.

Details of ODDO BHF SE's current remuneration policy are available at this [link](#).

### **Change in the consideration of sustainability risks in the remuneration policy as of 31.12.2022:**

Adjustment of the new hyperlink to the Remuneration Report 2021 of ODDO BHF SE